



The Allegany County Human Resources Development Commission, Inc.

ADA ACCESSIBILITY AND REASONABLE ACCOMMODATION NOTICE

Allegany County Human Resources Development Commission, Inc. (HRDC) is committed to ensuring that qualified individuals with disabilities have equal access to its programs, services, activities, facilities, and transportation services in accordance with the Americans with Disabilities Act of 1990 (ADA), the ADA Amendments Act (ADAAA), Section 504 of the Rehabilitation Act of 1973, and applicable Federal Transit Administration regulations.

HRDC does not discriminate on the basis of disability and will provide reasonable accommodations, auxiliary aids, services, and accessible communications to qualified individuals with disabilities when appropriate.

REQUESTING A REASONABLE ACCOMMODATION:

Individuals requiring reasonable accommodations, auxiliary aids, accessible communications, or alternative formats to participate in HRDC programs, services, activities, or transportation services may contact the ADA Coordinator.

ADA COORDINATOR:

Bridget Forbes
Director of Human Resources / ADA Coordinator
Allegany County Human Resources Development Commission, Inc.
125 Virginia Avenue
Cumberland, MD 21502

Phone: 301-777-5970

Email: bforbes@alleganyhrdc.org

ADA COMPLAINT PROCEDURE:

Any individual who believes they have been subjected to discrimination on the basis of disability may file an ADA complaint with HRDC.

Complaints may be submitted in person, by mail, or by email.

Upon receipt of a complaint, HRDC will review the allegations, conduct an appropriate investigation, maintain documentation of the complaint, and provide a written response to the complainant. Available Documents are the ADA Accessibility and Reasonable Accommodation Notice and ADA / Title VI Nondiscrimination Complaint Form. This information is available in alternative formats upon request. Individuals requiring information in an accessible format should contact the ADA Coordinator.